

UI Staff Council Executive Committee
Wednesday, October 4, 2023
2:30 – 4:30 pm
2520B UCC and Zoom

Attendance

Present: Neda Barrett, Nima Chaudhary, Makur Jain, Molly James, James Jorris, Jackie Kleppe, Brian Morelli, Ashley Peters, David Stenersen.

Liaison: Kellie Digmann.

Guest: Josey Bathke, Hayley Bruce, Mark Bullock.

Minutes

SCEC August minutes were adopted without changes. (Moted by Chaudhary. Seconded by James.)

Discussion topics

Staff Council Agenda Review – Wed 10/11/2023

- 3 Cs updates: Collaborate examples include meeting with Shared Governance groups, Board of Regents DEI meeting report out, report out from meeting with new TIAA leaders; Celebrate examples include Homecoming, Shelter House BBQ Bash, Hopewalk, Communicate updates include Flu Fighter, Working @ Iowa Survey.
- Jennifer Banta of United Way and Dr Liz Tovar of UI Diversity, Equity & Inclusion, are co-chairs of the campus United Way Campaign. They will present information about the campaign.
- HR Update will be Future of Work by Joni Troester and Diana Kremzar.
- Wellbeing Update will be Campus Recreation & Membership Programs. Erin Litton and Mallory Valentine will overview programs & facilities. Call to action will be membership enrollment and participation opportunities and to attend the Health Fair on Nov. 1.
- Other items include Council Corner, DEI Committee Update, Community Outreach Committee Update and a vote on Bylaws update.

Hawk Alerts – Mark Bullock, Assistant Vice President, Campus Safety

Staff questions have arisen about whether we are getting an increased number of Hawk Alerts and Crime Alert messages. Bullock described the Clery Act, which is a federal crime reporting requirement such that campuses notify of crimes on campus and keep track of wholistic data of crime on campus. UI's tools for this obligation are Hawk Alerts and Crime Alerts. These alerts go to anyone with a UI email address. Hawk Alerts are sent out when an incident is happening now, founded, and actionable. Crime alerts do not need to be confirmed. UI is required to notify of any Clery Act incident anywhere on campus. UIPD leans heavily on send the warnings. There are significant fines to campuses that violate Clery Act. There is often an uptick of alerts sent out in the beginning of the spring semester due to the arrival of new students. Digital forensics have become a big part of investigations. UI has 1,200 cameras on campus. Find more information at <https://safety.uiowa.edu/crime-alerts#crimealertlog> .

FRIC Update – Josey Bathke, Staff Council representative on the committee

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Bathke provided updates on topics being discussed by Funded Retirement Insurance Committee (FRIC). Dental insurance rates are going up about 3 percent across all family status. SC members asked about weight loss treatment not being covered at UI. This is covered at some universities. New information about rates will be shared with employees before open enrollment. Bathke is hoping to tap into Staff Council communications to get word out about FRIC updates. Jorris was supportive of this request.

Board of Regents DEI luncheon – Jorris, Jain, Kleppe

Staff Council leadership attended the luncheon with shared governance leaders at Iowa State and UNI and the three member Regent DEI committee. Jorris shared his personal story as person of color from a small town. He said the UI team worked to set a positive collaborative tone. DEI is embedded in our campus and culture, so Jorris said he supports if there is a hang-up around 3 words (Diversity, Equity, Inclusion) to change it. Representatives from the other universities had more pointed commentary/questions about the DEI review. For example, some reported the pushback on DEI is affecting recruiting and retention of staff. Regent members pointed to a desire to tie DEI efficiencies to dollar amounts. It's unclear if data from a DEI survey will be made available before it goes to the legislature.

TIAA Presentation – Jorris

TIAA has had a change in leadership. Shared governance leaders met with the new leaders on Sept. 6. The new leaders to participate included Kortney Gibson, Jim Mullery, Ernest Alexander, and Katie Skorupski. Jorris reported they were impressed by their campus visit.

Council Corner – Define a Question for upcoming all SC meeting – Jorris

Jorris discussed how Council Corner topics are being responded to but many people are missing the updates. SCEC discussed a few topics to serve as focal point for Oct. 11 meeting. Members pointed to best practices in SC members communicating with constituents, figuring out how to encourage active participation in SC, including more volunteerism and effort on subcommittees.

NEW Staff Council Forms

Executive committee members received new templates for Purchase Request Forms and Swag Request Forms for review. This was not discussed.

Adjournment

SCEC votes to adjourn.

Next meeting

Next Meeting

November 1, 2023

2:30-4:30p

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