

# University of Iowa Presidential Update

**Staff Council** 

May 8, 2024

## **Implementing the Strategic Plan**

### A YEAR OF INVESTMENT

### **Well-Being & Mental Health**

- New supervisor trainings
  - Mental health support
  - Well-being support
- Food Pantry and Clothing Closet
  - $\circ~$  Moved to improved space
  - Nearly 30K meals distributed 22/23
- Developing well-being website
  - $\circ~$  One stop shop for resources





## **Implementing the Strategic Plan**

### **A YEAR OF INVESTMENT**

### **Supporting Students**

- Classroom Investment
  - $\circ~$  P3 funded \$2M in FY 24
  - ADA priority seating in hundreds of classrooms
  - Upgraded student desks/chairs
- Hawkeye Work Grant
  - Grant and employment for 1<sup>st</sup> yr students
  - $\circ$  106 students participated
    - $\circ$  38% First Gen
    - 。 29% URM
  - $\circ$  92.5% retention rate

TNWA



"I love how much more I have learned from this work experience and have improved on my social skills."

Hawkeye Work Grant participant





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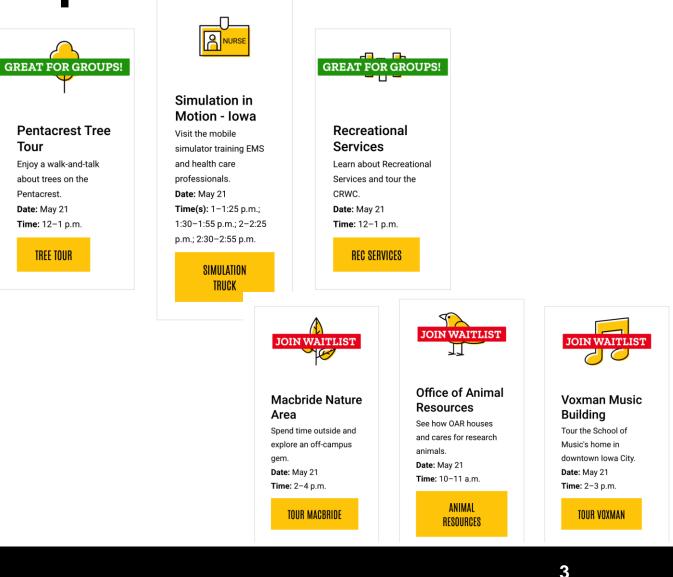
## **Strengthening the Campus Culture**

Tour

#### **WORKING TOGETHER**

### **Campus Programs**

- Discover Your University
  - Since Fall '22, over 1,000 staff and faculty have participated
- Student pathway to employment Pilot
  - Successful interns can secure UI positions
    - College of Pharmacy 1 hire (10 applications) •
    - UI HR 1 hire (24 applications) •
- Enhancing employee development
  - Team training offered through HR
  - 9 trainings in 8 orgs, with additional engagements scheduled
  - KPIs will be finalized this summer  $\bigcirc$



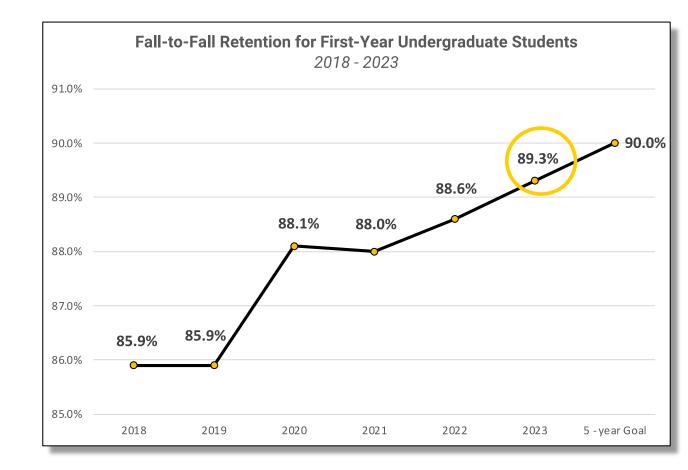
## **Recruiting Talented Staff for Key Priorities**

ADDING STAFF TO SUPPORT STUDENTS

### **Impacting Student Success**

- Retention and Graduation

   15 new positions since '21
   Across 7 colleges
- Mental health and well-being 0 10 counselors hired in 2 years
  - IVets embedded counselor
  - 9 new case managers

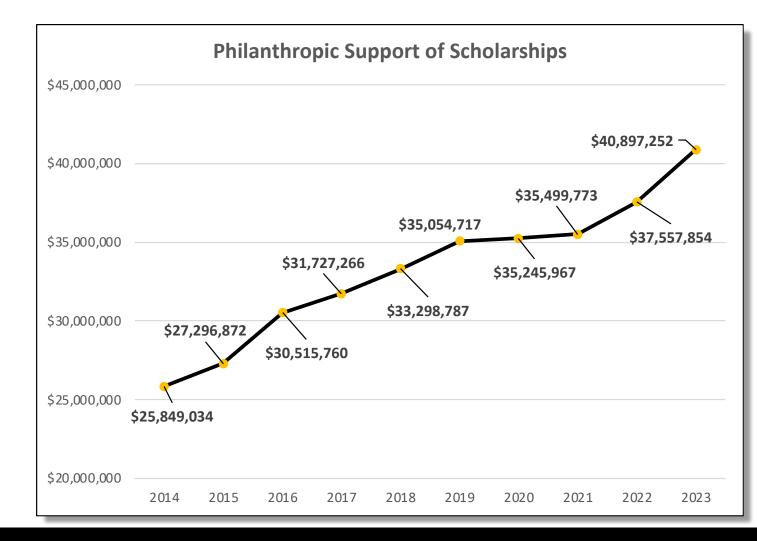




## **Student Debt at Iowa**

### **SCHOLARSHIP SUPPORT**

- 50% of undergraduates graduate with \$0 debt
  - $_{\odot}$  Avg debt at UI is \$28,841
  - Less than state and national averages
- In '23, > \$40M in donor support for scholarships
  - $_{\odot}$  8% increase since last year
  - $_{\odot}$  \$15M increase since '14
  - Central to current campaign



## **Undergraduate Student Outcomes**

### **EMPLOYING FUTURE LEADERS OF IOWA**

- Within 6 months of graduation,
   95% of Hawkeyes are employed or continuing their education
  - Engineering 92%
  - $\circ$  Nursing 98%
  - Business 94%
  - $_{\odot}$  Liberal Arts and Sciences 93%
  - $\circ$  Education 94%
- College degree means lifetime earnings are doubled (\$2.2M vs \$1.3M w/ HS)

### **Tippie College of Business Partnerships**





## **A Community of Leaders**

#### THANK YOU!!!!

### United Way

 Leading the UI's effort
 Increased campus support by 2.78%

### Food Pantry

IOWA

600 lbs. donated Supporting entire campus



